

**SHAHEED BHAGAT SINGH
COLLEGE OF ENGINEERING & TECHNOLOGY,
MOGA ROAD, FEROZEPUR
(ESTABLISHED BY PUNJAB GOVT.)**

16

**Agenda
of the
SEVENTH MEETING OF THE BOARD OF GOVERNORS**

VENUE: Punjab Bhawan
Sector-3, Chandigarh

DATE: 28th December 2009
TIME: 12:00 Noon

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**CONSTITUTION OF BOARD OF GOVERNERS,
SHAHEED BHAGAT SINGH COLLEGE OF ENGG. & TECHNOLOGY,
FEROZEPUR**

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|-----|--|-----------------------|
| 1. | Hon'ble Ch. Swarna Ram Ji,
Technical Education Minister, Punjab | Ex-Offico
Chairman |
| 2. | Principal Secretary to the Government of
Punjab, Deptt of Finance.
Civil Secretariat, Chandigarh | Ex-Offico
Member |
| 3. | Mr. Suresh Kumar, IAS
Principal Secretary to the Government of Punjab
Deptt.of Technical Education, Mini Secretariat,
Sector 9, Chandigarh. | Ex-Offico
Member |
| 4. | Secretary to the Government of Punjab
Deptt.of Science and Technology, Sector-34,
Chandigarh | Ex-Offico
Member |
| 5. | Mr. B.Purushartha, I.A.S
Director, Technical Education & Industrial
Training, Punjab Sector-36A, Plot 1-A, Chandigarh | Ex-Offico
Member |
| 6. | Sh.Sukhpal Singh, MLA
The Mall, Ferozepur City | Member |
| 7. | A Nominee of Ministry of Human Resource
Development, 6 Raisana Road,
New Delhi-110 001. | Member |
| 8. | Sh. Ravinder Singh Sandhu, Ex MLA
Vill & Post Rattakhara, Moga Road, Ferozerpur Cantt | Member |
| 9. | A Nominee of All India Institutions of Engineers,
8, Gokhale Road, Kalkota-700 020 | Member |
| 10. | Secretary Social Security & Welfare of SC/BC
Room No.30, 7th Floor, Civil Secretariat, Chandigarh | Member |

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| 11. | Dr.Rajnish Arora
Vice Chancellor,
Punjab Technical University,
Jalandhar or his nominee. | Ex-Officio
Member |
| 12. | Mr Rajinder Gupta, (MD)
Trident, Abhishek Industries Ltd.,
85, Indl.Area A, Ludhiana | Member |
| 13. | Mr Kewal Dhillon
Kothi No.301, Sector 9-D, Chandigarh. | Member |
| 14. | Dr Inderpal Singh
Ex Pro.Vice Chancellor,
Guru Nanak Dev University, Amritsar | Member |
| 15. | Prof.Ranbir Singh Sarao,
Ex Registrar, Punjabi University, Patiala | Member |
| 16. | Director
Baba Heera Singh Bhattal Institute of
Engineering & Technology, Lehragaga. | Member |
| 17. | A Nominee of the University Grants Commission
Bahadur Shah Zafar Marg,
New Delhi-110002 | Member |
| 18. | Chairman, Punjab State Board of Technical
Education & Industrial Training, Sector-36-A
Chandigarh. | Ex-Officio
Member |
| 19. | Dr.A.P Singh, Professor,
Shaheed Bhagat Singh College of Engineering &
Technology, Ferozpur. | Member |
| 20. | Dr. Ajay Kumar, Assistant Professor
Shaheed Bhagat Singh College of Engineering &
Technology, Ferozpur | Member |
| 21. | Dr.T.S Sidhu
Director, Shaheed Bhagat Singh College of
Engineering & Technology, Ferozpur. | Member-Secretary |

ITEM NO. 7.1. Confirmation of the proceeding of the Sixth meeting of the Board of Governors.

The approved proceedings of the Sixth Meeting of the Board of Governors held on Nov.10th 2006 were circulated to members of BOG for information and comments, if any, vide memo no. SBSCET/FZR/BOG/10305-10320 dated_4-1-07 and are placed here as Annexure I on page No.30-37

No comment has been received. The approved proceedings are placed before the BOG for confirmation please.

ITEM NO. 7.2 To report action taken on the decisions of the Sixth meeting of the Board of Governors.

The action taken report on the decisions taken in 6th meeting of Board of Governors of Shaheed Bhagat Singh College of Engineering & Technology , Ferozepur held on 10-11-2006 under the Chairmanship of Hon'ble Technical Education Minister is placed at Annexure-II on page No.38-42.

The matter is placed before the Board of Governors for information and record please.

ANNEXURE-II
Item No.7.2

Action taken report on the decision taken in the sixth meeting of Board of Governors. SBSCET, Ferozpur held on 10-11-2006

ITEM NO.6.1 Confirmation of the proceeding of the Fifth meeting of the Board of Governors.

Decision: It was resolved to confirm the proceedings of the Fifth meeting of Board of Governors of SBSCET, Ferozpur held on June 29,1999.

Action : No action is called for.

ITEM NO.6.2 To report action taken on the decisions of the Fifth meeting of the Board of Governors.

Decision: The Board approved the action taken on the decisions of the Fifth meeting of Board of Governors.
Further it was decided that in future a certificate will be given by the Principal that all required action had been taken on the decisions taken in the meeting of Board of Governors, if any action is pending, detail will be brought to the notice of Board of Governors.

Action: No action is called for.

ITEM NO.6.3 To consider representation of some employees from Non-teaching / technical Staff regarding allotment of houses to Lecturers appointed on contract basis, as per directions of the Hon'ble Punjab and Haryana High Court.

Decision: The Principal of the College read the representations of the petitioners in the civil writ petition No.19175/05 which were annexed by them as Annexure P-6 and P-7 and the orders of the Hon'ble Punjab and Haryana High Court dated 21.09.06 passed in the civil writ petition. The Board of Governors considered the rule 1.3, rule 1.1 (m), rule 12.27, and 3.11 of the College Bye-Laws, letter of the Govt. of Punjab issued vide no.1515 dt. 28-4-03 vide which College was directed to recruit faculty on contract basis. The Board of Governors also considered the reply of the Principal to the Annexure P-6 and P-7 (representation of petitioners) which is reproduced in the agenda in annotated form. After thoroughly considering the College Bye-Laws, representations of the petitioners in CWP No. 19175/05, reply of the Principal of the College to these representations, the Board is convinced that under the provisions of the College Bye-Laws the faculty appointed on contract basis are entitled to allotment of houses on the college campus as per their seniority maintained by the College

for allotment of houses and the points raised by the petitioners of Civil Writ Petition no. 19175/05 in their representation attached with CWP as P-6 and P-7 do not have any merit and are not acceptable. On these facts and in these circumstances the representations of the petitioners which are annexed with CWP as Annexure P-6 and P-7 are hereby rejected and the action of the College in allotting the houses to faculty appointed on contract basis, is ratified.

Action: The Hon'ble High Court Punjab & Haryana had granted stay for further allotment of houses to contractual staff. Accordingly, houses were allotted to regular staff on priority basis.

ITEM NO.6.4 To report the Appointment of staff (teaching & other regular staff)

Decision: The Board of Governors ratified appointment of staff (teaching and non-teaching) as contained in agenda Item details placed at Annex.-IX & X. Appointments was taken on record.

Action: No action is called for.

ITEM NO.6.5 Confirmation of staff (teaching & other) who successfully completed their probation period after first appointment.

Decision: The Board ratified the approval granted by the Chairperson Board of Governors for confirmation of employees as per detail placed at Annexure .XI & XII.

Action: No action is called for.

ITEM NO.6.6 Ratification of faculty appointments made on contract basis.

Decision: The Board of Governors ratified the appointments of faculty members made on contact basis for 03 years as per detail provided at Annex.-XIII.

Action: No action is called for.

ITEM NO.6.7 Ratification of promotion to faculty granted under Carrier Advanced Scheme (CAS).

Decision: The Board of Governors ratified the promotion granted to faculty under Carrier Advancement Scheme (CAS) as per detail of this item placed at Annex.-XIV.

Action: No action is called for.

ITEM NO.6.8 Ratification of promotion granted to staff (Non teaching/technical)

Decision: The Board of Governors ratified the promotion granted to staff (Non teaching/technical) as per agenda item detail placed at Annex-XV.

Action: No action is called for.

ITEM NO.6.9 To report on staff (Non teaching/technical) who successfully completed their probation period after Promotion.

Decision: The Board of Governors ratified the clearance of probation period of staff (Non teaching/Technical) after promotion as per agenda item detail placed at Annex.XVI.

Action: Some lab staff members represented for implementation of placement instead of promotion policy from back date. Accordingly an agenda item is being placed before the finance committee of this college.

ITEM NO.6.10 To report proceedings of 3rd to 12th meeting of Equipments & Store Purchase Committee.

Decision: The proceedings of 3rd to 12th meeting of Equipments & Store Purchase Committee was taken on record by the Board of Governors.

Further it was decided that in future equipment costing Rs.5 lac. and above is purchased then a certificate from the concerned HOD will be taken that this equipment would be fully utilized by the Staff & Students and the equipment would be commissioned within 04 to 06 weeks from the date of receiving the equipment. Further a log book will be maintained by the concerned department carrying detail of utilization of such equipment.

Action: Decision has been conveyed to all HOD's/Workshop Sudptt./ Incharge Maintenance/OICS vide letter no.2119-26dt.17/06/2009 for compliance.

ITEM NO.6.11 To report proceeding of 8th to 15th meeting of the Finance Committee.

Decision: The proceedings of 8th to 15th meeting of the Finance Committee were taken on record.

Action: No action is called for.

ITEM NO.6.12

Ratification of appointment of Principal appointed by the Government for Shaheed Bhagat College of Engg. & Tech., Ferozepur.

Decision:

The Board of Governors ratified the appointment of Principal made by the Government, for Shaheed Bhagat College of Engg. & Tech., Fzr. As per detail of agenda item placed at Annex-XIX.

Action:

As per Punjab Govt. letter no.2/104/2003-5TE2/2317 dated 14-07-08 clause No.5 of appointment letter issued to Dr. H.B.Sharda, Principal, SBSCET, Ferozepur has been withdrawn. Accordingly, his pension case is lying pending and matter has been conveyed to Punjab Government. Decision is pending.

ITEM NO.6.13

Ratification of shifting Sh. Paramjit Singh, peon from the post of Peon to the post of Laboratory Attendant on his request.

Decision:

The Board of Governors ratified decision of shifting Sh. Paramjit Singh, Peon from the post of Peon to the post of Laboratory Attendant on his request as per detail of Agenda item given in Annex.-XX.

Action:

With the implementation of this decision the pay of Sh. Paramjit Singh, Lab. Attendant became one increment less than the staff junior to him because after conversion of post from peon to lab attendant neither he has been granted any increment on account of change of post nor he has been given benefit of 9yrs ACP. Now as per approval of Govt. vide memo no.2/20/09-2TE2/4162 dated 25-09-09. He has been granted benefit of one increment vide o/o no.7351-55 dated 30-09-09.

ITEM NO.6.14

Ratification of conversion from the post of Caretaker/Asstt. Store Keeper/ to the post of Clerk.

Decision:

The Board of Governors ratified conversion of post of Caretaker/Asstt. Store Keeper/to the post of Clerk as per agenda item detail placed at Annex.XXI.

Action:

No action is called for.

ITEM NO.6.15

Reporting of ACP granted to Non Teaching staff from June-99 to October 2006.

Decision:

The Board of Governors ratified ACP granted to Non Teaching staff from June-99 to October 2006 as per agenda item detail placed at Annex-XXII.

Action:

No action is called for.

ITEM NO.6.16

Ratification of amendment in rule 32.4 of the college bye-laws.

Decision:

The Board of Governors ratified amendment in rule 32.4 of the college Bye-Laws, as per agenda item details placed at Annex.-XXIII.

It was further decided to take an affidavit/undertaking from the concerned employee that he would vacate the college residential accommodation within 03 months of completion of period of Fellowship, if the concerned employee does not join back his duty in the College.

Action:

The two faculty member has filed a CWP in the Hon'ble court for retaining accommodation in the college campus during the period of their study leave. The said petition is still pending .

ITEM NO.6.17

Any Other item with permission of Hon'ble Chairperson.

Decision:

It was decided to review the College Bye-Laws applicable to Govt. managed Colleges after every 10 years. A committee will be constituted by the worthy PSTE/IT for this purpose. It was also emphasized that regular meeting of Board of Governors will be scheduled quarterly.

It was also suggested that every student in each subject should be encouraged to make a power point presentation at least once in a fort night to help him/her in improving his communication skills for better placement.

The Board emphasized need for getting financial aid from Central/State funding agencies. Recruitment of an officer for all the Govt. managed engineering colleges was also suggested, if such need is felt.

Action:

No such committee was constituted by the PSTE/IT to review the College Bye-Laws.

Decision has been conveyed to all HOD's/Workshop Sudptt./ vide letter no.2119-26 dated.17-06-2009 for compliance to encourage students to make a power point presentation.

Regarding getting financial aid from Central/State funding agencies matter has been put up to Chairman B.O.G through DTE/IT & PSTE/IT vide noting no.SBS/FZR/2057 dated.12-06-2009.Honb'le PSTE/IT with the approval of Chairman B.O.G has appointed a liaison officer. He will be relieved shortly for the said purpose.

ITEM NO.7.3

Ratification of the proceedings of 13th meeting of Equipment & Store Purchase Committee.

The 13th meeting of the Equipments & Store Purchase Committee of the college was held on 22.3.07. The minutes of the meeting was circulated vide this office letter no.12352-66 dt.22-05-07.

The approved minutes of 13th meeting was sent to the members of the committee vide this office letter as mentioned above for information and comments if any . No comment was received from its members. The same are placed at Annexure-III on page No.43-47.

The approved minutes of Equipment & store purchase Committee are placed before the BOG for information & ratification please.

ITEM NO.7.4 Ratification of the proceedings of 16th to 20th meeting of the Finance Committee.

The 16th to 20th meetings of the Finance Committee of the college were held as per detail given below

No. of Meeting	Held on	Letter no. of minutes circulated
16 th Meeting	07-6-07	SBSCET/FZR/FM/ 2360 -6 Dt.15-6-07
17 th Meeting	08-2-08	SBSCET/FZR/FM/ 10126-29 Dt.29-2-08
18 th Meeting	09-6-08	SBSCET/FZR/FM/ 2655-57 DT .25-6-08
19 th Meeting	18-3-09	Memo No.1145/S-2/E.C.C /2009 Dt.11-05-09
20 th Meeting	18-08-09	SBS/FZR/5225 Dt.19-08-09

The approved minutes of the 16th to 20th meetings were sent to the members of the committee vide this office letters mentioned above respectively for information and comments. No comments were received from its members. The same are placed at Annexure-IV on page No.48-64.

The approved minutes of finance committee are placed before the BOG for the information & ratification please.

ITEM NO.7.5

**Ratification of appointment of Principals appointed for
Shaheed Bhagat Singh College of Engg. & Tech., Ferozepur.**

The list of Principals for this college from Nov'2006 onwards is placed at Annexure-V on page No.65.

Copies of Appointment order issued to Principals of this college is placed at Annexure-V on page No.66-68.

After his retirement on 08.08.2008, Dr. H.B. Sharda had given the charge of officiating Principal to Dr. A.P. Singh on 08.08.2008 to look after the routine day to day work of the college till further instructions from the competent authority of Punjab Govt. Thereafter, on 07.10.2008, Dr. T.S. Sidhu was appointed as acting Principal of the College by Punjab Govt. with the approval of Technical Education Minister cum Chairman BOG of the college.

The incumbency period of Principal/officiating Principal mentioned at Sr. No. 1 & 2, and the appointment of present Principal/Director mentioned at Sr. No. 3 is placed before the B.O.G. for ratification .

ITEM NO.7.6 Reporting of the ACP granted to Non teaching staff from November 2006 to November 2009.

The list of Non Teaching employees who have been granted the benefit of Assured Career Progression scheme from Nov' 2009 to Nov ' 2009 is placed at Annexure VI on Page No.69-102 as per policy approved by the Punjab Govt. to its employees vide notification no. 7/37/98-5PPI dated 25 September 1998 and adopted by the college in its 7th meeting of Finance Committee vide agenda item no.7.10 & approved by the Board of Governors in its 5th meeting vide agenda item no.5.15.

The matter is placed before the Board of Governors for ratification please.

ITEM No.7.7

Ratification of promotion granted to faculty under Career Advanced Scheme (CAS).

The list of faculty members who have been granted benefit of promotion under Career Advanced Scheme by the college from 1-11-2006 to 30-11-2009 as per recommendations made by the committees constituted by the government from time to time is placed at Annexure-VII ,on page No. 103.

The copy of minutes of meeting, office order vides which promotion granted under Career Advanced Scheme are placed at Annexure-VII , on page No. 104-119.

The matter is placed before the Board of Governors for ratification please.

ITEM NO.7.8

Confirmation of staff (teaching & other) who have successfully completed their probation period after first appointment.

The Chairperson Board of Governors has approved the confirmation of Mr. Satvir Singh S/o Sh. Mohinder Singh working as a Assistant Professor in this college who has successfully completed his probation period of two years of services on 23-07-2008 in anticipation of the approval of BOG. Copy of noting received from the office of PSTE/IT is placed at Annexure-VIII , on page No.120-122.

The matter is placed before the Board of Governors for ratification please.

ITEM No.7.9

Ratification of the staff (Non teaching/Technical) who have successfully completed their probation period after Promotion/ Appointment.

The staff (non teaching & technical) was promoted as per approved promotion policy. The list of staff who had been promoted and cleared their probation period of one year after promotion (i.e. date of joining after promotion) by the college is placed at Annexure-IX , on page No.123.

Copies of office orders vide which promoted staff had been allowed to clear their probation period are placed at Annexure-IX, on page No.124-134.

The matter is placed before the Board of Governors for kind information & ratification please.

ITEM NO.7.10

**Ratification of promotion granted to staff (non teaching/
technical).**

The list of staff who has been granted promotion by the college as per approved policy is placed at Annexure-X , on page No.135.

The copy of approval & office order vide which promotions have been granted are placed Annexure-X, on page No.136-149.

The matter is placed before the Board of Governors for ratification please.

ITEM NO. 7.11 Ratification of the Appointment of Non teaching staff.

The appointments to the sanctioned Non teaching posts were made from time to time after following procedure laid down in the college Bye-Laws and instructions issued by the state government from time to time. The list of appointments made on regular/contract basis from 1-11-06 to 30-11-09 is placed at Annexure-XI , on page No.150.

The proceedings of selection committees for the appointments made on regular/contract basis after 1-11-06 to 30-11-09 are placed as mentioned above at Annexure-XI ,on page No. 151-180.

The appointment made are placed before the Board of Governors for kind information and ratification please.

ITEM NO.7.12 Ratification of the appointment of faculty.

In compliance with decision taken by the state government regarding the appointment of faculty (Asstt.Prof./Lecturer) on contact basis for three years, the college issued the offer of appointment on the recommendations by the selection committees. The list of faculty who had been appointed on contact basis for three years is placed at Annexure-XII, on page No.181-188.

The matter is placed before the Board of Governors for ratification please.

ITEM NO.7.13 Approval of rules for deciding inter-se-seniority.

A Committee was constituted for deciding the Inter - se - seniority of the college employees. The minutes of this committee dated 25-4-03 was submitted to the Chairperson BOG through STE/IT for approval in anticipation of the approval by BOG in its next meeting. These minutes were received vide DTE/IT Memo No. 963-966/S-2/E.C.C/2004 dated 25-05-2004 duly approved. A copy of these approved minutes is placed at Annexure-XIII ,on page No.189-193.

The matter is placed before the BOG for consideration and approval please.

ITEM NO.7.14

Ratification of the advertisement published for the recruitment of teaching and non-teaching posts

This college had advertised the teaching and non-teaching posts and the qualifications and experience required for these posts are given in the advertisement. A copy of the advertisement is placed at Annexure-XIV ,on Page No.194.

Qualifications and experience required for the filled teaching and non-teaching posts are placed before the BOG for consideration and ratification please.

ITEM NO.7.15

Regarding exemption for payment of affiliation fee, application processing fee & inspection fee from Govt. Aided Engineering colleges in the state.

Secretary Technical Education & Industrial Trg. Punjab Chandigarh vide letter No.13/118/03-5TE-2/4609 dated 05/11/2003 had directed to Registrar, Punjab Technical University, Jalandhar(Annexure-XV)pageNo.195 regarding exemption of affiliation fee, Inspection fee & application processing fee from Government aided Engineering colleges. There after DTE/IT, Chandigarh vide letter no.2634-2641 dated 06-10/2006 (Annexure-XV) page No.196-197 directed to Vice Chancellor PTU Jalandhar regarding Non deducting of above said fees from Government aided colleges in the state as per the direction given by Chief Secretary Punjab. But till date, Punjab Technical University Jalandhar has deducted the said fees from the college as per following detail:-

Year	Affiliation Fee (Rs.)	Application Processing fee (Rs.)	Inspection Fee (Rs.)
1997 to 2006	31,50,000	30,000	1,90,000

Further, PTU Jalandhar is also demanding similar fee Rs.11, 58,300/- for all the previous years.

The matter is placed before the BOG for taking appropriate decision regarding exemption for payment of Affiliation fee & other fees to PTU, Jalandhar by this college and getting the fee refunded already deposited with PTU Jalandhar.

ITEM NO.7.16 Approval for Reimbursement of Registration fee and TA/DA for attending and presenting papers in the National /International Conferences.

A meeting regarding the Reimbursement of Registration Fee and TA/DA for attending and presenting the papers in the National/International Conferences was held on 15-09-08 under the Chairmanship of Additional Director, Technical Education & Industrial Training, Punjab Chandigarh and the following decision were taken in the said meeting:

1. Every faculty member shall be given a chance to attend/present a paper in one National Conference in a financial year. The institute will bear Registration fee and TA/DA as per entitlement for attending the conference and the candidate shall avail a leave of kind due including the academic leave.
2. Every faculty member shall be given a chance to attend/present a paper in one International Conference in a block of three years and institute will bear Registration fee and TA/DA including the Visa Charges for attending the said Conference and the candidate shall avail a leave of kind due in including the academic leave.
3. For availing more chances of attending the conferences he/she will have to arrange funds of his own or from other sources and shall avail a leave of kind due.
4. The institute must adopt the following norms/guidelines for sponsoring the candidates.
 - a) Preference shall be given to those who are presenting/attending for the first time.
 - b) Equal opportunity shall be given to each department.
 - c) Faculty would be sponsored keeping in view the availability of funds of the respective institute.

The above said recommendations of the committee were placed before the finance committee of this college in its 19th meeting held as 30-01-20099 vide agenda item No: 19.13(iii). The finance committee has approved this item. A copy of approved minutes of meeting is placed at Annexure-XVI ,on page No.198-199.

The matter is placed before the BOG for consideration and approval please.

ITEM NO.7.17 Approval for changing the name of College from Shaheed Bhagat Singh College of Engineering & Technology, Ferozepur to Shaheed Bhagat Singh Government Institute of Technology, Ferozepur.

Presently, the name of this College is Shaheed Bhagat Singh College of Engineering & Technology, Ferozepur. Now in this College Polytechnic and 10+2 School have been started and as per AICTE norms it has become multidisciplinary multi program integrated campus in which Engineering, Diploma and School have been named as Engineering wing, Polytechnic wing and School wing of the college.

Due to above reasons, it is proposed to change the name of this College from Shaheed Bhagat Singh College of Engineering & Technology, Ferozepur to 'Shaheed Bhagat Singh Government Institute of Technology, Ferozepur'.

The matter is placed before the BOG for consideration and approval please

ਆਈਟਮ ਨੰ:7.18

ਡੈਪੂਟੇਸ਼ਨ ਤੇ ਆਏ ਅਤੇ ਡੈਪੂਟੇਸ਼ਨ ਤੇ ਗਏ ਟੀਚਿੰਗ ਅਤੇ ਨਾਨ ਟੀਚਿੰਗ ਸਟਾਫ ਦੀ ਲਿਸਟ (ਸਮਾਂ - ਨਵੰਬਰ,06 ਤੋਂ ਨਵੰਬਰ,09)

ਪੰਜਾਬ ਸਰਕਾਰ ਦੀ ਮੰਨਜ਼ੂਰੀ ਨਾਲ ਨਵੰਬਰ,2006 ਤੋਂ ਨਵੰਬਰ,2009 ਦੌਰਾਨ ਇਸ ਸੰਸਥਾ ਵਿੱਚ ਡੈਪੂਟੇਸ਼ਨ ਤੇ ਆਏ ਅਤੇ ਡੈਪੂਟੇਸ਼ਨ ਤੇ ਗਏ ਟੀਚਿੰਗ ਅਤੇ ਨਾਨ ਟੀਚਿੰਗ ਸਟਾਫ ਦੀ ਲਿਸਟ ਅਨੁਲਗ -XVIII ,ਪੇਜ ਨੰ. 200-201 ਤੇ ਨੱਥੀ ਕੀਤੀ ਜਾਂਦੀ ਹੈ ।

ਉਪਰੋਕਤ ਮੁੱਦਾ ਬੋਰਡ ਆਫ ਗਵਰਨਰਜ ਦੀ ਸੂਚਨਾਂ ਅਤੇ ਰੈਟੀਫਿਕੇਸ਼ਨ ਹਿੱਤ ਪੇਸ਼ ਹੈ ਜੀ ।

Item No. 7.19

Ratification of the decision of passing of Punjabi Language Examination at the level of matric as mandatory qualification for filling the teaching & non-teaching posts at Institute.

The Punjab Government has promulgated Punjabi Language Act (**Annexure-XIX, Page No.202-207**) in the year 2008 vide which it has been made mandatory that all the official work in Schools and Colleges should be done in the Punjabi language.

Accordingly, Punjab Government has taken a decision that while filling the posts of teaching & non-teaching in state managed Engineering Colleges, passing of Punjabi language examination at-least at the level of matric as a compulsory or elective subject should be made mandatory (**Annexure-XIX, Page No.208**).

This Institute has advertised the teaching & non-teaching posts, including the posts of Principal/Director, during the year 2008 and 2009 and while filling these posts, passing of Punjabi Language examination as a compulsory or elective subject at the level of matric has been made mandatory qualification. Further, in all the future appointments, passing of Punjabi Language examination as a compulsory or elective subject at the level of matric will be made mandatory qualification.

Now, the matter is placed before the BOG for ratification of the same.

Item No. 7.20

Implementation of the recommendations of the 5th Punjab Pay Commission to the Non-teaching staff .

This Institute had received the Punjab Government Notification No. 5/10/09-5FP1/207 dated 27.05.2009 duly endorsed by Directorate of Technical Education & Industrial Training, Punjab, Chandigarh vide Endst. No. 1620-1625 dated 12.06.09 regarding implementation of the recommendations of the 5th Punjab Pay Commission to the Non-teaching staff.

Accordingly, this Institute fixed the pay of the concerned staff and sent to DTE, Punjab, Chandigarh vide this Office letter no. 4464 dated 03.08.09 for vetting the cases of pay fixation to pay the salary to the concerned staff from the Month of August 2009 as per revised scales.

In response to the above, this office received the reply from the DTE, Punjab, Chandigarh to get the vetting later on and pay the salary to concerned staff from the Month of August 2009 as per revised scales.

Accordingly, this Institute has implemented the revised pay scales from the Month of August 2009 to the Non-teaching staff.

The Hon'ble Secretary, Technical Education has directed the Institute to put this matter in the BOG meeting vide Memo no. 2/178/09-09-4TE2/3500 dated 26-08-09.(Annexure-XX placed on page no.209-210)

The Agenda item is placed before the BOG for ratification.

Item No. 7.21

Approval to pay the salary to teaching staff as declared by the Ministry of HRD of Govt. of India.

This Institute has received the Punjab Government Notification No. 5/10/09-5FP1/207 dated 27.05.2009 duly endorsed by Directorate of Technical Education & Industrial Training, Punjab, Chandigarh vide Endst. No. 1620-1625 dated 12.06.09 regarding Implementation of the recommendations of the 5th Punjab Pay Commission.

Accordingly, this Institute has implemented the revised pay scales from the Month of August 2009 to the Non-teaching staff.

It is stated that the Government of Punjab has not yet issued the notification of revised pay scales for the faculty of state managed Engineering colleges. However, MHRD has issued a notification of revised pay scales to teaching . The MHRD notification no.F.3-1/2009-U.I dated 04-06-09 is placed as Annexure-XXI, Page No.211-230. Sant Longowal Institute of Engineering and Technology, Longowal, has already implemented the said MHRD notification.

Hence, it is proposed that the salary to the teaching staff of the college may be given in the revised pay scales w.e.f. January 2010 as per the notification issued by Ministry of HRD. If any anomaly is found later on in the MHRD notification viz-a-viz the pay scale released by Punjab Government notification for state managed Engineering Colleges, the same will be paid/recovered from the concerned faculty.

The Agenda item is placed for consideration & approval please.

Item No. 7.22

Approval for regularizing the services of contractual staff.

This Institute has filled the teaching & non-teaching posts initially on three years contract basis with the provision to extend the contract in a slab of 02 years as per the requirement of the Institute and performance of the candidates.

These posts were filled after duly advertising in 03 leading newspapers of the region. Thereafter, candidates have been selected by the duly constituted selection committee. Therefore, it is proposed that the services of those staff & faculty who have completed 03 years service on contract basis successfully and their all ACRs are satisfactory and last 02 ACRs are good may be regularized. Here it is worth mentioned that Punjab State Board of Technical Education & Industrial Training has already regularized the services of their contractual staff.

The matter is placed before the BOG for consideration and approval please

Item No. 7.23

Present status of the Post of Principal/ Director of Shaheed Bhagat Singh College of Engineering & Technology, Ferozepur.

Dr.T.S Sidhu has been appointed as Principal of Shaheed Bhagat Singh College of Engineering & Technology, Ferozepur by Punjab Govt.vide Endt No.2/65/2006-5TE2/4383 dated 07-10-08 with the approval of Chairman BOG of the College, letter no.2/65/2006-5TE2/4383 dated 07-10-08 is placed at Annexure-V on page no.68. In this letter he was also given DDO powers of the college.

The status of the post of Principal/ Director for this Institute from 08.10.08 onwards is given as below:-

Sr. No.	Name	Designation	Period	Remarks
1.	Dr. T.S. Sidhu (Professor Shaheed Bhagat Singh CET, Ferozepur)	Principal	08.10.2008 to 08.06.2009.	Additional Charge 08.10.08 to 08.06.09.
2.	Dr. T.S. Sidhu (Professor Shaheed Bhagat Singh CET, Ferozepur)	Director	09.06.2009 to Till date.	Additional Charge 09.06.09 To Till date.

The appointment of Dr.T.S Sidhu as Principal of Shaheed Bhagat Singh College of Engineering & Technology, Ferozepur is placed before the BOG for ratification please.